

**THE UNIVERSITY OF AGRICULTURE FAISALABAD  
EMPLOYEES (REVISED BASIC PAY SCALES AND  
ALLOWANCES) (BS 1 TO 22) STATUTES, 2007**

WHEREAS it is expedient to further revise the University of Agriculture Faisalabad Employees, (Revised Basic Pay Scales, Allowances and Pension) (BS-1 to 22) Statutes, 2005 in the manner hereinafter appearing.

NOW, therefore, in exercise of the powers vested in him under Section 11(5) of the University of Agriculture Faisalabad Act, 1973, read with Section 30(2)(ii) ibid the Chancellor, University of Agriculture, Faisalabad is pleased to approve the following Statutes:-

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| Short Title and Commencement.             | 1. | (i) These Statutes may be called The University of Agriculture Faisalabad Employees (Revised Basic Pay Scales and Allowances) (BS 1 To 22) Statutes, 2007.<br><br>(ii) These Statutes shall take effect from 1 <sup>st</sup> July, 2007.<br><br>(iii) In these Statutes, unless there is anything repugnant in the subject or context:<br><br>(a) "Existing Pay" means the pay that an existing employee was in receipt of on 30 <sup>th</sup> June, 2007 in the existing University of Agriculture Faisalabad Employees (Revised Basic Pay Scales, Allowances and Pension) (BS 1- 22) Statutes, 2005.<br><br>(b) "Existing Employee" means an employee who has been in the University Service before 30 <sup>th</sup> June, 2007.<br><br>(c) "Revised Basic Pay Scales" means the scales of pay specified in Annexure appended to these Statutes.<br><br>(d) "Employee" means the employee of University of Agriculture, Faisalabad. |
| Applicability.                            | 2. | All existing University employees shall get the Revised Basic Pay Scales 2007 as shown in Annexure in replacement of the University of Agriculture Faisalabad Employees (Revised Basic Pay Scales, Allowances & Pension) (BS 1 To 22) Statutes, 2005.   |
| Fixation of Pay of the Existing Employees | 3. | (i) The basic pay of an employee in service on 30-6-2007 shall be fixed in the revised basic pay scales on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of Basic Pay Scales, Allowances & Pension Statutes, 2005.<br><br>(ii) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30.06.2007, he will continue to draw such pay in the Revised Basic Pay Scales, 2007 at the revised rates.  |

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| Fixation of Pay of the Existing Contract Employees                      | <p>4. 1. Contract employees whose appointments have been made in the prescribed pay scales of the posts and are drawing salary in the Basic Pay Scales, 2005, their pay shall be fixed in the Revised Basic Pay Scales, 2007 with effect from 01.07.2007 in the prescribed manner.</p> <p>2. An increase at the rate of 15% on initial of the pay shall be allowed to the contractual appointees as “Special Allowance” who are in receipt of pay package slightly higher than the standard pay package prescribed under the Contract Appointment Policy dated 29.12.2004.</p> <p>3. Contract employees who have been allowed Special Pay Package with lucrative pay (i.e. pay considerably higher than the pay scale of the post including Special House Rent Allowance/Utility charges etc.) shall continue to be governed by the existing terms &amp; conditions as laid down in the document of their contract appointment.</p> |
| Annual Increment  | <p>5. Annual increment shall continue to be admissible subject to the existing conditions, on 1<sup>st</sup> of December each year. However, the first annual increment of existing employees in Basic Pay Scales, in which their pay is fixed on 01.07.2007, shall accrue on the 1<sup>st</sup> December, 2007.</p>  |
| Special Additional Allowance, Special Relief Allowance and Adhoc Relief | <p>6. The Special Additional Allowance, Special Relief Allowance and Ad-hoc Relief shall continue to be admissible at frozen level on existing conditions.</p>  |
| Dearness Allowance  | <p>7. Dearness Allowance @ 15% sanctioned w.e.f.1.7.2006 shall stand frozen at the level of its admissibility as on 30.6.2007 and the amount shall continue to be admissible to the entitled recipients until further orders but it will not be admissible to the entitled recipients until further orders but it will not be admissible to new entrants joining University service on or after 1.7.2007.</p>   |
| General   | <p>8. 1. All the existing statutes/rules/orders on the subject shall be deemed to have been modified to the extent indicated in above. All existing statutes/rules/orders not so modified shall continue to be in force under this scheme.</p> <p>2. Any instructions, revision and addition made by the Government of the Punjab in Pay Scales announced by the Government in later stage, will automatically become a part of these Statutes.</p>   |